

	Logo					
STT	Mức độ	Dự kiến tổng thu nhập	Lương cơ bản	Tiền com		Tiền xăng
			1	2	3	
Giám đốc Khối kinh doanh	Level 3	32,000,000	15,000,000	500,000		
	Level 2	30,000,000	15,000,000	500,000		
	Level 1	28,000,000	15,000,000	500,000		
Trưởng bộ phận B2B	Level 3	17,000,000	13,000,000	500,000		
	Level 2	16,000,000	12,000,000	500,000		
	Level 1	15,000,000	11,000,000	500,000		
NVKD B2B	Level 3	14,000,000	10,000,000	500,000		
	Level 2	13,000,000	9,000,000	500,000		
	Level 1	12,000,000	8,000,000	500,000		
NVKD Dự Án	Level 3	14,000,000	10,000,000	500,000		
	Level 2	13,000,000	9,000,000	500,000		
	Level 1	12,000,000	8,000,000	500,000		
TBP. Kênh Phân Phối	Level 3	17,000,000	10,000,000	500,000		
	Level 2	16,000,000	9,000,000	500,000		
	Level 1	15,000,000	8,000,000	500,000		
NVKD Đại lý	Level 3	12,000,000	9,000,000	500,000		
	Level 2	11,000,000	8,000,000	500,000		
	Level 1	10,000,000	7,000,000	500,000		

TBP. Sales Support	Level 3	14,000,000	12,000,000	500,000	
	Level 2	13,000,000	11,000,000	500,000	
	Level 1	12,000,000	10,000,000	500,000	
Sales Support	Level 3	10,000,000	9,000,000	500,000	
	Level 2	9,000,000	8,000,000	500,000	
	Level 1	8,000,000	7,000,000	500,000	
Trưởng bộ phận B2C	Level 3	14,000,000	12,000,000	500,000	
	Level 2	13,000,000	11,000,000	500,000	
	Level 1	12,000,000	10,000,000	500,000	
NV Bán hàng Online	Level 3	9,000,000	8,000,000	500,000	
	Level 2	8,000,000	7,000,000	500,000	
	Level 1	7,000,000	6,000,000	500,000	
NV sàן TMĐT	Level 3	9,000,000	8,000,000	500,000	
	Level 2	8,000,000	7,000,000	500,000	
	Level 1	7,000,000	6,000,000	500,000	
Business Partner Manager	Level 3	17,000,000	14,000,000	500,000	
	Level 2	16,000,000	13,000,000	500,000	
	Level 1	15,000,000	12,000,000	500,000	

CÔNG T

HỆ THỐNG THANG BẢNG LƯƠNG

Phụ Cấp		Tổng Lương +Phụ Cấp	Lương hiệu suất	Các loại ch
Tiền điện thoại (công ty cấp sim)	Tiền trách nhiệm/ Quản lý			Lương tháng 13
4	5	6 = 1+2+3+4+5	7	8
	8,000,000	23,500,000	8,500,000	1,250,000
	6,000,000	21,500,000	8,500,000	1,250,000
	4,000,000	19,500,000	8,500,000	1,250,000
		13,500,000	3,500,000	1,083,333
		12,500,000	3,500,000	1,000,000
		11,500,000	3,500,000	916,667
		10,500,000	3,500,000	833,333
		9,500,000	3,500,000	750,000
		8,500,000	3,500,000	666,667
		10,500,000	3,500,000	833,333
		9,500,000	3,500,000	750,000
		8,500,000	3,500,000	666,667
	2,000,000	12,500,000	4,500,000	833,333
	2,000,000	11,500,000	4,500,000	750,000
	2,000,000	10,500,000	4,500,000	666,667
	-	9,500,000	2,500,000	750,000
	-	8,500,000	2,500,000	666,667
	-	7,500,000	2,500,000	583,333